LEADING TRANSFORMATION #40:  
CAPACITY BUILDING - PROACTIVE and PREVENTATIVE OBJECTIVES

We build CAPACITY for PROACTIVE and PREVENTATIVE purposes.

1. PROACTIVE CAPACITY BUILDING

1. Being intentional in providing resources:
   1. Hard Resources. Examples are computers, equipment, and facility.
   2. Soft Resources. Examples are training courses, benchmarking, visits, trade fairs, journals, software.
2. Being intentional in making the most of opportunities.
3. Opportunities for recruiting or developing leaders.
4. Opportunities for developing and executing on ideas.
5. Opportunities for growing customers or clients.

2. PREVENTATIVE CAPACITY BUILDING

1. Removing roadblocks, interferences, barriers, and potential problems that can prevent success and growth.
2. Dealing with impending threats that will have negative impact or hurt the organization.
3. Developing strategies for legal protection, diversification, liability and employee protection.

REFLECTION  
In what areas do you need to utilize Proactive or Preventative Capacity Building to ensure the growth of a selected institution?

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